

## Creating An Anti-Stigma Action Plan For Your Organization

Below are some ideas to help you start an Anti-Stigma plan of action for your organization. Feel free to follow these suggestions and add your own to create an effective plan that will meet your needs.

- Hold a kick-off meeting about your anti-stigma efforts.
- Determine your organization's anti-stigma goals and gather internal input.
- Create a Code of Conduct for your organization by listing practices describing how you and your staff can provide your services in a stigma-free way.

The list of practices will be brainstormed by you and your staff. Examples you may follow:

- 1. Care for all clients is not denied, delayed, or referred elsewhere
- 2. Client information is treated confidentially
- 3. Services are provided free of judgmental attitudes
- 4. Staff speaks to clients in a respectful and dignified manner
- 5. Clients' complaints about stigma and discrimination are dealt with quickly and effectively
- Collaborate with local community service groups
- Distribute anti-stigma promotional materials to your internal organization
- Post anti-stigma materials in public areas of your organization to show your support and commitment to the community
- Collaborate with local awareness groups to provide community education events

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